1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Which four components can be used to add a job instance for a person in PeopleSoft HCM 9.0? (Choose four.)

A. Manage Hires

B. Modify a Person

C. Add Employment Instance

D. Add Person of Interest Job

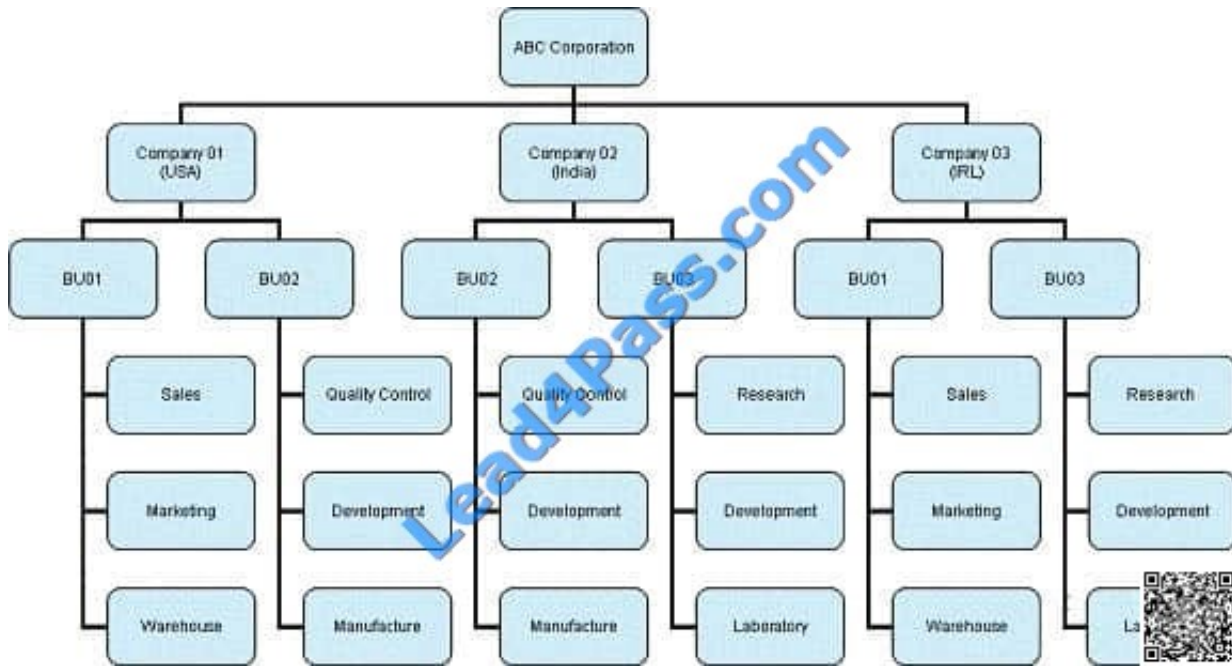E. Add Contingent Worker Instance

Correct Answer: ACDE

QUESTION 2

Select three tables that use SetID as the highest key. (Choose three.)

A. Location

B. Job Code

C. Company

D. Department

E. Business Unit

F. Establishment

Correct Answer: ABD

QUESTION 3

View the Exhibit.

Your client ABC Corporation has multiple companies operating in different countries. They have three different business lines and each business line has a distinctive and fixed set of departments associated with it. In addition, your client requires to generate reports based on its business lines and to control the security regionally by department. Which configuration below is NOT considered a "best practice" for this situation?

A. setting up the default Company field for the Departments

B. setting up the Departments through the Department Tree

C. setting up three sets of Departments, one for each Business Unit

D. setting up threeSetIDs and mapping the SetIDs to the Business Units

Correct Answer: A

QUESTION 4

Which table has to be set up before configuring Job Codes?

A. SetID

B. Location

C. Company

D. Pay Group

E. Department

F. Regulatory Region

Correct Answer: A

QUESTION 5

Company XYZ drives PeopleSoft Enterprise Human Resources by Positions. Which three statements are true? (Choose three.)

A. Job Codes and positions are the same.

B. Job Codes have one-to-many relationship with workers.

C. Within a single Job Code, you can have only a single Position.

D. Within a single Job Code, you can have a number of Positions.

E. Within a single Position, you can have a number of Job Codes.

F. Job Codes need to be created for general grouping or job classification.

Correct Answer: BDF

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