



# 1Z0-218<sup>Q&As</sup>

PeopleSoft Human Resources 9 Fundamentals

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### QUESTION 1

When implementing PeopleSoft Human Resources, which three must you do before creating employee-level data? (Choose three.)

- A. You must evaluate the user's security requirements.
- B. You must establish system setup tables and default values.
- C. You must evaluate your company's system and table requirements.
- D. You must establish a remote node definition for Application Messaging.
- E. You must establish the path where Application Engine logs will be stored.
- F. You must evaluate table structure and data dependencies within PeopleSoft HCM.
- G. You must evaluate table structure and data dependencies within PeopleSoft HCM.

Correct Answer: BC

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### QUESTION 2

Which three are true statements about the characteristics of Business Units in PeopleSoft? (Choose three.)

- A. Business Unit is used for HR reporting purposes.
- B. Business Units are associated with a person's job, position record, or both.
- C. Business Units are another way to associate people with the company's organization for HR purposes.
- D. Business Unit signifies a legal entity in PeopleSoft Human Resources, as in the PeopleSoft Financial Product.
- E. Delivered definitions of Business Unit are available for PeopleSoft Human Resources just as for Department and Company.

Correct Answer: ABC

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### QUESTION 3

Identify the three types of organizational relationships that PeopleSoft HCM 9.0 has. (Choose three.)

- A. Trustee
- B. Employee
- C. Contractor
- D. Board Member



- E. Person of Interest
- F. Contingent Worker
- G. Global Payroll Employee

Correct Answer: BEF

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#### QUESTION 4

After inputting a department in Job Data, which four additional fields could be populated based on the defaults defined on the Department table? (Choose four.)

- A. Location
- B. Company
- C. Paygroup
- D. Tax Location
- E. Business Unit
- F. Supervisor ID
- G. Establishment ID

Correct Answer: ABDF

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#### QUESTION 5

Identify two components where temporary assignments can be created for a worker. (Choose two.)

- A. Job Data
- B. Other Payee
- C. Add Additional Assignment
- D. Add Employment Instance
- E. Add Contingent Worker Instance

Correct Answer: AC



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