



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

In addition to assigning roles to each user, which in turn are tied to permission lists, you must assign four permission lists to each user profile. Identify them. (Choose four.)

- A. Primary Permission List
- B. Self-Service Permission List
- C. Row Security Permission List
- D. Query Security Permission List
- E. Process Profile Permission List
- F. Navigator Home Page Permission List

Correct Answer: ACEF

QUESTION 2

Your client needs to distinguish currency and cost of living differences for workers with the same Job Code. To meet this requirement, you need to .

- A. associate the Comp Rate Code with Location in the Location table
- B. associate the Salary Grade/Step with Location in the Location table
- C. associate the Comp Rate Code with Job Code in the Job Code table
- D. associate the Salary Grade/Step with Job Code in the Job Code table
- E. associate the Salary Administration Plan with Location in the Location table
- F. associate the Salary Administration Plan with Job Code in the Job Code table

Correct Answer: E

QUESTION 3

What enables the organization to define each piece or component of a worker's salary and itemize it to comprise a single total base salary?

- A. Salary Plan
- B. Salary Step
- C. Salary Grade



- D. Comp Rate Code
- E. Compensation Frequency

Correct Answer: D

QUESTION 4

Pay Groups can be set up in PeopleSoft HRMS when the payroll applications are .

- A. PeopleSoft Enterprise Global Payroll only
- B. PeopleSoft Enterprise Payroll Interface only
- C. PeopleSoft Enterprise Payroll forNorth America only
- D. Pay system other than a PeopleSoft payroll application only
- E. PeopleSoft Enterprise Payroll forNorth America, PeopleSoft Enterprise Payroll Interface, Pay system other than a PeopleSoft payroll application, and PeopleSoft Enterprise Global Payroll

Correct Answer: E

QUESTION 5

Your organization is using Tree-based data permission security. You are creating a new Department Security Tree. What is the value for the Structure Id of the tree?

- A. any value
- B. TC_DEPT
- C. SECURITY
- D. DEPT TREE
- E. DEPARTMENT
- F. ITEM_SECURITY

Correct Answer: E

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