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QUESTION 1

You transferred objects created in Organizational Management into Personnel Administration tables using report RHINTE10. Which of the following object tables are relevant for integration? (Choose three)

- A. T527X(Organizational Units)
- B. T513 (Jobs)
- C. CSKS (Cost Centers)
- D. T528B(Positions)
- E. T777I (Infotypes Per Object Types)

Correct Answer: ABD

QUESTION 2

A customer needs to assign different public holiday calendars in their work schedule configuration. Where is the public holiday calendar assigned?

- A. Employee subgroup
- B. Public holiday class
- C. Organizational unit
- D. Personnel subarea

Correct Answer: D

QUESTION 3

A personnel administrator encountered problems when processing a new hire action. Some infotypes were not presented during the hiring action. As a result, the personnel administrator had to create the skipped infotypes in PA30 after the action was completed.

Which of the following solves this problem?

- A. Assign the correct reference user group to the new personnel administrator in table T526.
- B. Assign the infogroup for the hiring action to the new personnel administrator in table T526.
- C. Assign the user parameter UGR correctly in the user master data.
- D. Assign sufficient authorizations to create the missing infotypes during an action.

Correct Answer: C

QUESTION 4

You need to create a basic organizational structure for testing purposes.

Which interfaces would allow you to create one quickly while displaying it graphically? (Choose two)

- A. PO10 (Maintain Organizational Unit)
- B. PPOM_OLD (Simple Maintenance)
- C. PP01 (General ?Maintain Object)
- D. PPME (Change Matrix Organization)
- E. PPSC (Create General Structure)

Correct Answer: BE

QUESTION 5

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee's basic pay. How would you configure the wage type?

- A. Assign the indirect valuation module ANSAL and an amount on V_T510 (Pay Scale Groups).
- B. Assign the indirect valuation module TARIF and an amount on V_T510 (Pay Scale Groups).
- C. Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).
- D. Assign the indirect valuation module SUMME as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).

Correct Answer: C

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