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QUESTION 1

A customer wants to ensure data changes on certain infotypes in the payroll past are taken into account in the next payroll run. Which indicators should you set on V_T582A (Infotype Attributes)? (Choose two)

A. Time Constraint

B. Past Entry Allowed

C. Retroactive Accounting Payroll

D. List Time Periods

Correct Answer: BC

QUESTION 2

What infotypes hold the main characteristics of object type Job (C)? (Choose two)

A. IT1005 Planned Compensation

B. IT1000 Object

C. IT1007 Vacancy

D. IT0003 Description

E. IT1001 Relationship

Correct Answer: BE

QUESTION 3

You are setting up a time management process where all times are recorded. You want to allow the administrator to maintain alternate work schedules.

Which method would you choose?

A. Positive time management with the addition of IT2004 (Availability)

B. Negative time management with the addition of IT2004 (Availability)

C. Negative time management with the addition of IT2003 (Substitutions)

D. Positive time management with the addition of IT2003 (Substitutions)

Correct Answer: D

QUESTION 4

A customer complains about errors resulting from the manual entry of wage type values. You recommend using indirect valuation as a solution. Which of the following infotypes can use indirect valuation of wage types?

A. IT0014 Recurring Payments/Deductions IT0015 Additional Payments IT0027 Cost Distribution

B. IT0008 Basic Pay IT0014 Recurring Payments/Deductions IT0015 Additional Payments

C. IT2002 Attendances IT0416 Quota Compensation IT2010 Employee Remuneration Info

D. IT0008 Basic Pay IT0027 Cost Distribution IT2006 Leave Quota

Correct Answer: B

QUESTION 5

Which of the following are standard prerequisites for an employee to use the Manager\\'s Self Service? (Choose three)

A. The organizational structure has been developed for the company.

B. The employee is designated as a manager using the organizational key on IT0001 (Organizational Assignment).

C. The employee holds the chief position of an organizational unit.

D. The employee has an active user ID assigned on IT0105 (Communication).

E. The employee has authorization to use PA20 (Display Master Data) to display their employees\\' data.

Correct Answer: ACD

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