

# 1Z0-1047-20<sup>Q&As</sup>

Oracle Absence Management Cloud 2020 Implementation Essentials

## Pass Oracle 1Z0-1047-20 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.leads4pass.com/1z0-1047-20.html>

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle  
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers



**QUESTION 1**

You create a semi-monthly repeating period with a sample start date of 15-June-2017. Which option contains the first two complete periods from 15-June-2017?

- A. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 13-July-2017
- B. 1) 15-June-2017 to 29-June-2017 2) 30-June-2017 to 14-July-2017
- C. 1) 30-June-2017 to 13-July-2017 2) 14-July-2017 to 29-July-2017
- D. 1) 30-June-2017 to 14-July-2017 2) 15-July-2017 to 30-July-2017
- E. 1) 15-June-2017 to 28-June-2017 2) 29-June-2017 to 12-July-2017

Correct Answer: A

---

**QUESTION 2**

Your customer has an absence type that is linked to an accrual plan and has "Deferred processing on initial entry" enabled.

Which ESS job will you run to ensure that the accrual plan entries are created for the absence?

- A. Evaluate Absences
- B. Update Accrual Plan Enrollments
- C. Update Accrual Plan Entries
- D. Calculate Accruals and Balances
- E. Evaluate Certification Updates

Correct Answer: A

---

**QUESTION 3**

You run the "Evaluate absences" process for a specific employee with an effective date of 13 July 2017.

The accrual plan term begins on the 1st of January.

The employee has the following approved absence records:

- 1) 05 July 2017 - 14 July 2017
- 2) 15 July 2017 - 20 Jul 2017 3) 20 December 2017 - 01 January 2018 4) 02 February 2018 - 04 February 2018

Which absence records are re-evaluated?

- A. 2

B. 1, 2, 3 and 4

C. 2 and 3

D. 2, 3 and 4

E. 1, 2 and 3

Correct Answer: C

---

**QUESTION 4**

You configure a Holiday absence type with the "Insufficient Balance Enforcement" rule set to Not Enabled for administrative transactions and you associate it with an absence plan that has "Allow Negative Balance?" set to No.

Which outcome would occur if an administrator submits a Holiday with an absence type duration of 15 days for an employee who has only 10 days of balance left?

A. The absence errors out with error message "ANC-3405052: The absence plan and absence type must have compatible balance enforcement rules."

B. The absence submits successfully and 10 days are deducted from the absence plan balance.

C. The absence errors out with the error message "ANC-3405002: You cannot record this absence because your balance will fall below the configured minimum for this type of absence."

D. The absence errors out with error message "ANC-3405096: The selected plan does not have sufficient balance to complete the transaction."

E. The absence submits successfully and 10 days are deducted from the absence plan balance.

Correct Answer: C

---

**QUESTION 5**

Which statement describes the function of a documentation certification?

A. It provides a method for managers to forward employee forms to administrators.

B. It provides a method for employees to provide doctors' notes and other forms to managers.

C. It monitors planned return to work and reinstatement of employment.

D. It tracks receipt of documentation and related due dates by administrators.

Correct Answer: B

[1Z0-1047-20 PDF Dumps](#)

[1Z0-1047-20 VCE Dumps](#)

[1Z0-1047-20 Exam Questions](#)