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Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

The customer requires that a team of payroll clerks be able to view the output of a task submitted by another user. Which Owner Type should be configured against the task?

A. All

B. User

C. Active Users

D. Group

Correct Answer: B

Reference: https://docs.oracle.com/cd/B28359_01/server.111/b28310/views001.htm#ADMIN11774

QUESTION 2

You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results.

What are two reasons for this?

A. There is no costing option defined for the element.

B. The costing type is defined as Distributed for the element.

C. Element is at Payroll relationship level and the costing type is defined as "Costed".

D. The costing type on the element is defined as "Fixed Costed".

Correct Answer: AB

QUESTION 3

How should you change the order of the task displayed within the payroll flows checklist?

A. Amend both the sequence of the tasks on the task definition page and the task

B. Amend the task sequence on the task sequencing page.

C. Amend the sequence of the tasks within the task definition page.

D. Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

Correct Answer: B

QUESTION 4

As a general rule when costing an element created with a primary classification of standard earnings, what element and input value do you cost?

A. Result Element and input value of Earnings Calculated

B. Base Element and input value of Pay value

C. Base Element and input value of Earning Calculated

D. Result Element and input value of Pay Value

Correct Answer: A

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/19a/fapus/setting-upelements.html#FAPUS2756495

QUESTION 5

Which statement accurately describes how you create a tax reporting unit (TRU)?

A. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.

B. You can identify a legal entity as a tax reporting unit.

C. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are associated with that legal employer to HCM as tax reporting units.

D. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.

Correct Answer: A

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