

# 1Z0-1052-22<sup>Q&As</sup>

Oracle Talent Management Cloud 2022 Implementation Professional

## Pass Oracle 1Z0-1052-22 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.leads4pass.com/1z0-1052-22.html>

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle  
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers



**QUESTION 1**

Which two statements are true regarding a performance template section?

- A. The Goals section can be weighted but not rated.
- B. The Overall Summary section can be rated but not weighted.
- C. The Manager Final Feedback section can be rated and weighted.
- D. The Worker Final Feedback section can be rated and weighted.
- E. The Profile Content section can be both rated and weighted.

Correct Answer: BC

---

**QUESTION 2**

Which goal task can managers NOT perform for employees that report to them?

- A. Align goals
- B. Mass assign goals
- C. Assign goals
- D. Delete goals
- E. Print goals

Correct Answer: E

---

**QUESTION 3**

The Performance document has an approval step right after the manager Evaluation step in a Performance process flow which also has a Self Evaluation step. In the same performance process flow, the option of "Evaluation tasks can be performed concurrently" is selected. What happens to the document control when the approval task is triggered and the document approver rejects the approval request?

- A. The control of the document remains with the approver until the performance document is shared.
- B. The control of the document comes to the worker.
- C. The control of the document comes to the worker's Line Manager.
- D. The control of the document is open and whoever opens and saves the document first, the document is locked for that role.

Correct Answer: C

---

**QUESTION 4**

You are an HR specialist for the Manufacturing Department of your company. This department contains a total of six employees and your CEO has instructed you to perform the following steps:

Determine how well the employees' profiles match a job or position profile. Run an analysis, which compares competencies, licenses, and certifications.

The process described above is \_\_\_\_\_.

- A. determining plan bench strength
- B. Best-Fit Analysis
- C. determining readiness level
- D. Talent Pool

Correct Answer: B

---

**QUESTION 5**

While conducting a Talent Review Meeting for an organization, the Facilitator is unable to move the workers from one box to another box within the box chart. What setting should be updated to enable the

Facilitator to move employees in the 9-box or at what stage is it enabled?

- A. The Facilitator should update the Meeting Date to a past date (date earlier than the system date).
- B. The Facilitator should update the Data Submission deadline to a past date (date earlier than the system date).
- C. The Facilitator should conduct the meeting only after all the Review Participants have submitted the Review Content Data.
- D. The Facilitator should update the Status of the meeting to In Progress if the Meeting Date is scheduled on a future date.

Correct Answer: C

[1Z0-1052-22 PDF Dumps](#)

[1Z0-1052-22 VCE Dumps](#)

[1Z0-1052-22 Study Guide](#)