

## 1Z0-1053-22<sup>Q&As</sup>

Oracle Benefits Cloud 2022 Implementation Professional

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**QUESTION 1**

Which two are correct processes regarding performing the Benefits Extractsetup?

- A. Configure plan carrier details and extract options using the Manage Plan Carriers task.
- B. Extract benefits enrollment information into separate XML files for each plan and plan carrier.
- C. Configure the carrier names for plan types, plans, and adoption using the Manage Plan Carriers task.
- D. Configure plan carrier details and extract options using the Manage Program Enrollment Requirements task.
- E. Extract benefits enrollment information into a single XML file for each plan carrier.

Correct Answer: AE

<https://docs.oracle.com/en/cloud/saas/applications-common/r13-update17d/faihm/benefits-data-extract.html#FAIHM1284833>

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**QUESTION 2**

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C. They are optional to implement. If implemented, performing the authorization task is mandatory for the participant.
- D. They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: DE

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**QUESTION 3**

An organization has a requirement to restrict Beneficiary Distributions to a percentage with a maximum of 100%. However, the distribution should be in multiples of 10.

Which statement about this requirement is true?

- A. This requirement can be achieved through customization only.
- B. This requirement can be completely achieved with configuration only.
- C. This requirement cannot be achieved with configurations, and would require custom Fast Formula.
- D. This requirement cannot be achieved in the current system offerings.

Correct Answer: D

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## QUESTION 4

An organization has a scheduled open period for Life Insurance plan from January 1st to the 31st. The important dates defined while configuring the scheduled open life event are: 1) Enrollment Period Start Date- January 1, 2017 2) Enrollment Period End Date- January 31, 2017 3) Assign Defaults Date- January 31, 2017 4) Assigned Life Event Date- January 15, 2017 5) Coverage Start Date- Latest of elections, event or notified The batch process to assign the open life event was run effective December 28, 2016. An employee makes an election on January 22, 2017.

What is the coverage start date for this employee?

- A. January 15, 2017
- B. December 28, 2016
- C. January 31, 2017
- D. January 22, 2017

Correct Answer: C

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## QUESTION 5

Your customer wants to run a report which displays, by participant, a choice list of programs, plans, and options in which the participant may elect to enroll, as well as areas for the participant to designate dependents and beneficiaries.

How do you accomplish this requirement?

- A. Run the Person Enrollment Summary Report from the Enrollment work area.
- B. Run the Enrollment Kit Report from the Benefits Enrollment work area.
- C. Run the Person Enrollment Summary Report from Benefits Self Service.
- D. Run the EnrollmentKit Report from Benefits Self-Service.
- E. Run the Real Time Analysis: Participant Enrollment Results from the Reports and Analytics work area.

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-benefits-processing-and-uploads.html#FACMB1259728>

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