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Oracle Benefits Cloud 2022 Implementation Professional

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QUESTION 1

Your customer wants to create an explicit life event that can be used only in two specific legal entities. How do you accomplish this requirement?

- A. On the Create Life Event page under General Information, leave the Global check box blank and add specific legal entities.
- B. On the CreateLife Event page under Additional Information leave the Self-Assigned check box blank and add specific legal entities.
- C. On the Create Life Event page under General Information, select the Global check box and add specific legal entities.
- D. On the CreateLife Event page under Additional Information, select the Self-Assigned check box and add specific legal entities.

Correct Answer: D

QUESTION 2

A benefits consultant implemented a plan for life insurance with the following options:

1.

Option 1: Employee only

2.

Option 2: Employee plus spouse

The company wants the plan to be rolled out to all the employees. Therefore, the benefits consultant enabled the Assign on Default button for Option 1. They forgot that some employees may not want to enroll into the plan even though they are eligible.

Where did the benefits consultant go wrong with the implementation?

- A. They should have created an Option 3: Coverage Declined.
- B. They should not have enabled the Assign on Default button for the options.
- C. They should have configured an eligibility fast formula
- D. They should have enabled a plan restriction fast formula.

Correct Answer: D

QUESTION 3

Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM

Consultant after defining triggers as per the retirement?

- A. Associate the life events with only flexible benefit programs.
- B. Associate the life events only with benefit plans which are not in a program.
- C. Associate the life events only with benefit plans which are in a program.
- D. Associate the life events with benefit plans or program.
- E. Associate the life events only with Core benefit programs.

Correct Answer: D

QUESTION 4

A company offers its employees a choice of four plans within a health insurance plan type. However, the company wants to compulsorily enroll an employee into one plan. What must the minimum and maximum plan limit be set at Plan Type level?

- A. Min = 1, Max = 1
- B. Min = 1, Max = 2
- C. Min = 0, Max = 1
- D. Min = 0, Max = 0

Correct Answer: B

QUESTION 5

The reinstatement rule enables you to restore elections during which two events?

- A. The open event was backed out by the administrator from the Benefits Service Center.
- B. The intervening life event activated the open event.
- C. An intervening life event backed out the open event.
- D. The open event was accidentally backed out.

Correct Answer: CD

https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm

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