

## 1Z0-1053-22<sup>Q&As</sup>

Oracle Benefits Cloud 2022 Implementation Professional

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**QUESTION 1**

Which statement about Waive options is true?

- A. Waive options are options into which employees are compulsorily enrolled in case they do not complete the required action items like certification, entering date of birth, etc.
- B. Waive options are used so that employees can explicitly decline enrollment opportunities for which they are otherwise eligible.
- C. Waive options are options which do not require any dependent/beneficiary designation.
- D. Waive options are used when employees do not get an enrollment opportunity because they do not qualify for the required eligibility criteria.

Correct Answer: B

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**QUESTION 2**

Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?

- A. Associate the life events with only flexible benefit programs.
- B. Associate the life events only with benefit plans which are not in a program.
- C. Associate the life events only with benefit plans which are in a program.
- D. Associate the life events with benefit plans or program.
- E. Associate the life events only with Core benefit programs.

Correct Answer: D

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**QUESTION 3**

When you add an open scheduled event to a program of plans not in the program, what is the significance of the Assigned Life Event Date?

- A. It is the effective date of the open event and the date on which eligibility is evaluated.
- B. It is the date on which default benefits assignments are made.
- C. It is the last day of the open enrollment period.
- D. It is the first day of the open enrollment period.

Correct Answer: C

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## QUESTION 4

How many life events can be included in a collapsing rule?

- A. 10
- B. 8
- C. 12
- D. 7

Correct Answer: A

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## QUESTION 5

Your customer wants to keep all functional consultants in a separate benefits group, so you created Function Consultants Benefits Group. How do you assign the individual functional consultant to this newly created benefits group?

- A. Assign individuals to the benefit group using the Manage Person task in the Person Management work area.
- B. Assign individual to the benefit group using the Manage Person Habits and Benefit Groups task in the Plan Configuration work area.
- C. Assign individuals to the benefit group using the Manage Person Habits and Benefit Groups task in the Enrollment work area.
- D. Assign individuals to the benefit group using the Manage Person task in the Plan Configuration work area.
- E. Assign individuals to the benefit group using the Manage Person task in the Enrollment work area.

Correct Answer: C

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