

C_THR83_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting:
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QUESTION 1

What happens if the public field attribute is set to false? Choose one:

- A. The field will NOT be available to candidates on the application
- B. The field will NOT be available as a custom token
- C. The field will NOT be available on the job requisition
- D. The field will NOT be available in reporting

Correct Answer: A

QUESTION 2

When building the sm-mapping between Employee Profile and Candidate Profile to which data model does the second field-id refer to? Choose one:

- A. Succession data model
- B. CDM data model
- C. CPT data model
- D. JRDM data model

Correct Answer: A

QUESTION 3

Which of the following mappings between a Candidate Profile (CPT) and an Application (CDM) will work? There are 2 correct answers to this question.

- A. The candidate's work history with background element ID "history" in the CPT is mapped to "history" in the U CDM.
- B. The candidate's last name field ID "lastName" in the CPT is mapped to "lastName" in the CDM.
- C. The candidate's additional attachments with field ID "addattach" in the CPT is mapped to "addattach" in the CDM.
- D. The candidate's preferred language with field ID "prefLang" in the CPT is mapped to "language" in CDM.

Correct Answer: BC

QUESTION 4

What triggers the overrides on a CDM template? Choose one:

- A. The home country of the candidate

- B. The standard country field in the JRDM template
- C. The standard country field in the CPT template
- D. The standard country field in the CDM template

Correct Answer: B

QUESTION 5

Which of the following Recruiting Roles represent the Job Requisition Recruiter? Choose one:

- A. R
- B. S
- C. None of the above
- D. G

Correct Answer: A

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