C_THR83_2105^{Q&As}

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QUESTION 1

You have only granted read permissions to the G role for the pre-approved status. However, the hiring manager can edit some fields in the pre-approval stage. What could have caused this problem? Please choose the correct answer.

- A. The G role has write permissions for these fields in the approved status and closed status
- B. The G role has edit permissions for these fields via the Role Based Permission settings
- C. The V role has write permissions for these fields
- D. The J role has write permissions for these fields

Correct Answer: B

QUESTION 2

You are logged in to the agency portal as an agent. What actions can you perform when you have a suitable candidate for a job listing?

There are 2 correct answers to this question

- A. You can submit your agency details
- B. You can submit a new candidate
- C. You can submit an existing candidate
- D. You can submit a candidate to the interview status

Correct Answer: BC

QUESTION 3

Which of the following mappings between a Candidate Profile (CPT) and an Application (CDM) will work? There are 2 correct answers to this question.

- A. The candidate\\'s last name field ID "lastName" in the CPT is mapped to "lastName" in the CDM.
- B. The candidate\\'s work history with background element ID "history" in the CPT is mapped to "history U in the CDM.
- C. The candidate\\'s preferred language with field ID "prefLang" in the CPT is mapped to "language" in CDM
- D. The candidate\\'s additional attachments with field ID "addattach" in the CPT is mapped to "addattach" in V U the CDM.

Correct Answer: AD

QUESTION 4



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Which button permissions are defined in the JRDM template? There are 2 correct answers to this question.

- A. Decline
- B. Reopen
- C. Approve
- D. Close

Correct Answer: BD

QUESTION 5

What requirement must be met in order to configure a background element? Choose one:

- A. The background element has a unique type-id.
- B. The background element is defined in Admin Center in order to be available in the job requisition.
- C. The background element is defined in both the JRDM and CPT templates.
- D. The background element is defined in Admin Center in order to be available in the Succession Data U Model.

Correct Answer: A

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