# C\_THR83\_2211

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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#### **QUESTION 1**

Where are background elements mapped to synchronize the data between people profile and candidate profile?

- A. In the candidate profile template
- B. In the Application template
- C. In the Job requisition Template
- D. In the Succession Data Model

Correct Answer: A

#### **QUESTION 2**

What could cause an automated e-mail notification to be triggered? Note: There are 2 correct ans.

- A. A Change in an applicant status
- B. A change in a candidate Password
- C. A change in the label of a status
- D. A Change in the setup of a pre screening question

Correct Answer: BC

#### **QUESTION 3**

You have only granted reada permission to the G role, in the pre approved status. However, the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?

- A. The G role has edit permissions for there fields via the role-based permission settings.
- B. The J Role has write permssions for these fields
- C. The G role has write permissions for there fields in the approved status and close status
- D. The V Role has write permission for these fields

Correct Answer: A

#### **QUESTION 4**

What happends to a candidate who fails a pre-screening disqualification question?

A. The candidate is moved to the forward status for a final recruiter interview

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- B. The candidate is prevented from completing the application if the answer is incorrect
- C. The candidate is placed in the auto-disqualification status when the application is completed
- D. The candidate is moved to the default status with a disqualification flag set

Correct Answer: C

#### **QUESTION 5**

Which templates can be linked to the Offer Details Template?

- A. Candidate Application template
- B. Succession template
- C. Job Requisitions template
- D. Candidate Profile template
- Correct Answer: AC

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