C_THR83_2211Q&As

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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QUESTION 1

Which object type is recommended to be configured with the multi-selection attribute?

- A. Division Generic Object
- B. Department generic object
- C. NO objects can use the multi-select attribute
- D. Location foundation object

Correct Answer: D

QUESTION 2

If a customer requires the requisition status field to automatically update when the job requisition has successfully completed the approval process(route map), which of the following needs to be configured?

- A. The picklist value for the open status must be configured as 9999
- B. The default job requisition status when a requisition is created or approved must be configured in manage recruiting settings
- C. The form template settings must be configured to auto-populate the picklist field in the job requistion
- D. The due of the route map must be configured in mange route maps to ensure the approval is completed on time

Correct Answer: C

QUESTION 3

What could cause an automated e-mail notification to be triggered? Note: There are 2 correct ans.

- A. A Change in an applicant status
- B. A change in a candidate Password
- C. A change in the label of a status
- D. A Change in the setup of a pre screening question

Correct Answer: BC

QUESTION 4

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

A. Set up job board options

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- B. Manage recruiting settings
- C. Manage recruiting triggers
- D. Picklist Center

Correct Answer: A

QUESTION 5

When using interview central, what is the hiring manager note used for?

- A. To invite the hiring manager to the interview
- B. To inform the recruiter about the hiring managers decision
- C. To save notes about the interviewee
- D. To give instructions to the interviewers

Correct Answer: C

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