C_THR83_2211^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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QUESTION 1

Where are background elements mapped to synchronize the data between people profile and candidate profile?

A. In the candidate profile template

B. In the Application template

C. In the Job requisition Template

D. In the Succession Data Model

Correct Answer: A

QUESTION 2

How do you defined permissions for job requisitions fields? 3 ans:

A. Permission the J role for each field

B. Define the permissions in the role based permissions section in the admin center

C. Set the permissions to write or read for each field

D. Add the operators for each permission block

E. Assign a permission to a field for each status(pre approved, approved and closed)

Correct Answer: CDE

QUESTION 3

Which of the ff location object data will populate into the job posting details when using the map to location foundation object field completion rule for location in recruiting posting? 3 ans

A. Country/region

B. State/province

C. Language

D. Location

E. Postcode

Correct Answer: ADE

QUESTION 4

Why does a user need to wait to use a job board after it has been added from the job board master place? 2 correct ans.

A. Recruiting posting may need to activate the configuration

B. Recruiting posting needs to synchronize

C. The job board may need to activate the configuration

D. Posting profiles need to be associated with a contract

Correct Answer: AB

QUESTION 5

A User wants to start a recruiting posting job posting. What must occur before the posting process can begin? 3 ans:

A. The position must be posted to the external career site

B. A job board configuration must be validated for the job board

C. The manage recruiting posting permission must be activated

D. At least one posting profile must be assigned to the recruiting user

E. The recruiting user must be assigned to one recruiting posting group

Correct Answer: BCE

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