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QUESTION 1

Which of the following statements describes a self-insured workers' compensation plan?

- A. The employer funds the workers' compensation payments
- B. The state pays the workers' compensation payments
- C. The wages will continue as if the employee is still working
- D. The individual employee is responsible for his own insurance

Correct Answer: A

QUESTION 2

Josh, a nonexempt accounting specialist, is assigned to a normal work schedule of 40 hours a week, 8:00 a.m. to 5:00 p.m. each day, with one hour for lunch. On Monday, Josh travels by train from Boston to a business meeting in his company's Philadelphia office. The train leaves at 8:00 a.m. and arrives in time for Josh to attend the afternoon meeting, which concludes at 5:30 p.m. He then returns to Boston on a train that leaves at 7:00 p.m. If Josh does not miss any work the rest of the week, what hours for Monday may be subject to overtime?

- A. 0.5 hours
- B. 8.5 hours
- C. None
- D. 2.0 hours

Correct Answer: A

QUESTION 3

The effective minimum hourly rate that tipped employees must receive is which of the following?

- A. No particular rate is required
- B. 100% of the federal minimum wage
- C. 50% of the federal minimum wage
- D. 20% of the federal minimum wage

Correct Answer: B

QUESTION 4

Which of the following is an example of a system production control technique?

- A. Payroll department members change their passwords each week
- B. External auditors verify payroll account balances prior to commenting on financial statements
- C. Cut-off dates for data entry are established with remote users
- D. Check stock is maintained under lock and key

Correct Answer: C

QUESTION 5

Nice Guys Inc. has a short-term disability plan, provided by a third-party insurance company, for its factory workers. Employees do not pay for this benefit. Roberta received \$400 a month for four months during the six-month coverage period. How did the third-party payer tax Roberta's disability payments?

- A. No tax was withheld on any payments
- B. Federal Income tax was withheld on \$400 in each of the four months
- C. Social Security and Medicare taxes were withheld on the value of the premium paid by the employer
- D. Social Security and Medicare taxes were withheld on \$400 in each of the four months.

Correct Answer: D

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